# Minutes of the Meeting of the Louisiana State Board of Social Work Examiners September 5, 2014

Judith Haspel, LCSW, Chairman, called the meeting to order at 8:30 a.m. on Friday, September 5, 2014, in the conference room at the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Emily Efferson, Administrator and Regina DeWitt, Administrative Assistant, were present for the entire meeting. Carmen Weisner, Rebecca Richard, Jessica Whitney, Hope Himel-Benson, Jane Smith and Jodi Mallett were present for a portion of the meeting.

Carla Moore, LMSW, conducted roll call. Board members present at the time of roll call included Robert Showers, RSW, Judith Haspel, LCSW, Carla Moore, LMSW, Marguerite "Peggy" Salley, LCSW, and Parker Sternbergh, LCSW.

Yolanda Burnom, LCSW, and Paulette Walker, Public Member, were not present due to the governor's appointment being made one week prior to the board meeting date.

#### **AGENDA**

**Motion** was made by Robert Showers, seconded by Peggy Salley and unanimously carried, to accept the agenda with the following changes: add 6(t) Jessika Smith and move 6(g) to 10(e).

## **PUBLIC COMMENTS**

Carmen Weisner, Executive Director of NASW-LA, announced that the 2015 Annual Conference will be held March  $18^{th} - 20^{th}$  at the Baton Rouge Hilton. She reported that the Call for Proposals will be sent out soon. Ms. Weisner reminded board members that LABSWE offers an ethics session at the annual conference.

Ms. Weisner also reported that a House Concurrent Resolution was passed during the legislative session that requires the behavioral health entities to come together to work with art therapists to write their proposed practice act. She advised the board that NASW, the clinical society, DHH, and the Louisiana Hospital Association all have representatives on the work group that are LCSWs. Ms. Weisner stated that the art therapists will probably be housed with the LPC Board.

Emalie Boyce, Assistant Attorney General, introduced Assistant Attorney General, Madeline Carbonette, as the board's new prosecutor.

## ADMINISTRATIVE HEARING

A hearing in the matter of **Laura Bennett**, **RSW**, was conducted. George Papale was present as legal counsel for the Board. Emalie Boyce, Assistant Attorney General, was present as the prosecution on behalf of the State of Louisiana. A court reporter from Baton Rouge Court Reporters was present to record the proceedings. The hearing panel consisted of board members Peggy Salley, LCSW, Parker Sternbergh, LCSW,

Judith Haspel, LCSW, Robert Showers, RSW, and Carla Moore, LMSW. Judith Haspel served as the Presiding Officer. Ms. Bennett was not present for the hearing.

## PRESENTATION OF CONSENT AGREEMENT AND ORDERS

Emalie Boyce, Assistant Attorney General, presented the board with a Consent Agreement and Order for **Douglas Freeman**, **MSW**, which had been previously negotiated and agreed to by Mr. Freeman in resolution of Complaint# 2014-99. **Motion** was made by Parker Sternbergh, seconded by Peggy Salley and unanimously carried, to accept the Consent Agreement and Order as presented.

#### **EXECUTIVE SESSION**

**Motion** was made by Parker Sternbergh, seconded by Robert Showers and unanimously carried, to go into Executive Session at 8:57 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

to discuss prospective litigation.

Votes for going into Executive Session: Robert Showers, yes; Carla Moore, yes; Peggy Salley, yes; and Parker Sternbergh, yes.

**Motion** was made by Robert Showers, seconded by Peggy Salley and unanimously carried, to come out of Executive Session at 9:44 a.m.

#### MINUTES of the meeting held August 1, 2014

**Motion** was made by Carla Moore, seconded by Robert Showers and unanimously carried, to accept the minutes of the meeting held August 1, 2014.

#### **CORRESPONDENCE**

#### Ruth Arnberger, LCSW

Members of the board reviewed Ms. Arnberger's request regarding the release of a minor client's information to a custody evaluator. Ms. Arnberger asked if it is required to have a release of records form signed by both parents. Members of the board advised Ms. Arnberger that the Practice Act and the Rules do not specifically speak to this situation. Ms. Arnberger was advised that it would be best practice to have both parents sign the release of information form and that she should contact her liability insurance to request legal advice concerning this situation.

#### Fallon Gillette, RSW

**Motion** was made by Robert Showers, seconded by Peggy Salley and unanimously carried, to grant Ms. Gillette's request for an extension to complete the terms of her Consent Agreement and Order. Ms. Gillette has been granted an additional 6 months to complete the terms of her agreement to be completed by April 15, 2015.

## Marilyn Ogbuli, LMSW

Members of the board reviewed Ms.Ogbuli's question regarding the release of a client's records. Ms.Ogbuli stated that she was told by a CPS representative that she had to forward her notes to the police once she filed a report. Members of the board agreed that the Practice Act and Rules do not specifically speak to this situation. Board members agreed that she can release the records with a court ordered subpoena.

## Angela Moran, LMSW

Members of the board reviewed Ms. Moran's current job description at a non-profit precollege program. Members of the board agreed that Ms. Moran can begin supervision towards the LCSW while in this position.

#### Glenn Plaisance, LCSW-BACS

**Motion** was made by Peggy Salley, seconded by Parker Sternbergh and unanimously carried, to approve the request made by Glenn Plaisance, LCSW-BACS, to provide consultation services to Mr. Justin Schleis, LCSW, for his Consent Agreement and Order.

## **Addiction Professionals Training Institute**

**Motion** was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to approve Addiction Professionals Training Institute as a Continuing Education Approval Organization. Their approval extends from September 5, 2014- September 5, 2017.

#### Margaret Cruz, LCSW

**Motion** was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to uphold their original decision to not accept the continuing education hours in clinical supervision that Ms. Cruz completed in July 2014.

#### Isabella Christodoulou, LCSW

Members of the board reviewed the correspondence submitted by Isabella Christodoulou, LCSW, regarding the need for additional BACS workshops.

#### Samuel Odom, LMSW

**Motion** was made by Peggy Salley, seconded by Carla Moore and unanimously carried, to grant Mr. Odom a 15 month extension to take the LCSW Examination due to his active military deployment status. Mr. Odom will be required to submit an updated application, as well as submit to a criminal background check, after the 15 month period.

#### **Amy Wilson, LCSW**

**Motion** was made by Parker Sternbergh, seconded by Peggy Salley and unanimously carried, to deny Ms. Wilson's request for an extension to renew her BACS status.

#### **Doral Johnson, CSW**

**Motion** was made by Parker Sternbergh, seconded by Peggy Salley and unanimously carried, to grant Ms. Johnson a 60 day extension to complete the terms of her Consent Agreement and Order. Ms. Johnson must complete all of the terms of her agreement on or before January 1, 2015.

#### **NASW-LA**

**Motion** was made by Robert Showers, seconded by Peggy Salley and unanimously carried, to approve the BACS supervision workshops presented by Dr. Alan Kirk and Mr. Joseph Keegan for the 2014-2015 continuing education collection period.

## **Crystal Antle, LMSW**

**Motion** was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to accept the supervision completed under Danni Pecue, LCSW-BACS, upon receipt of documentation from Ms. Antle's administrative supervisor documenting that she was under Ms. Pecue's supervision. Ms. Pecue is deceased.

#### Nina Julien, LMSW

**Motion** was made by Robert Showers, seconded by Carla Moore and unanimously carried, to accept the supervision completed under Danni Pecue, LCSW-BACS, upon receipt of documentation from Ms .Julien's administrative supervisor documenting that she was under Ms. Pecue's supervision. Ms. Pecue is deceased.

#### **LSU School of Social Work**

**Motion** was made by Parker Sternbergh, seconded by Peggy Salley and unanimously carried, to approve LSU School of Social Work as a Continuing Education Approval Organization. Their approval extends from September 5, 2014- September 5, 2017.

#### Michele Mixon, LCSW-BACS

**Motion** was made by Peggy Salley, seconded by Carla Moore and unanimously carried, to approve Michele Mixon, LCSW-BACS, to provide supervision for Michele Guidry, LMSW, as per her Consent Agreement and Order.

#### Crushunda Johnson, LMSW

**Motion** was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to deny the request submitted by Crushunda Johnson, LMSW, to accept her Supervision Agreement/Plan that was submitted after the 60 days that are allowed.

#### Jessicka Smith, RSW

**Motion** was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to grant the request submitted by Ms. Smith to allow her an additional 6 months to complete the terms of her Consent Agreement and Order. Ms. Smith must complete all of the terms of her agreement on or before March 15, 2015.

#### **BOARD/STAFF ISSUES**

## **Continuing Education Committee Update**

Parker Sternbergh advised the board that the Continuing Education Committee is currently working on new policies for the collection of continuing education.

## **Continuing Education Committee Update**

Parker Sternbergh advised the board that the committee will be meeting again prior to presenting recommendations to the board.

## **Guidelines for Child Custody Evaluation Committee Update**

Carla Moore advised the board that the committee is currently working on changes to update the guidelines. The committee will meet again September 26, 2014.

## **CAC Annual Meeting**

Members of the board reviewed the meeting agenda and decided not to attend this meeting.

#### **BACS Orientation Webinar**

**Motion** was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to subscribe to gotomeetings.com and charge participants \$20 to attend the Board Orientation Workshop via webinar.

## **Audit of CEU Approval Organizations**

**Motion** was made by Carla Moore, seconded by Robert Showers and unanimously carried, to send notifications out to the organizations that did not respond to the audit request informing them that their status as a preapproval organization has been removed.

## **FARB Comprehensive Regulatory Training for Board Members**

No motion.

## **Financial**

#### Laptop quotes (2) from Essential solutions

**Motion** was made by Parker Sternbergh, seconded by Robert Showers and unanimously carried, to table this discussion until the next meeting scheduled for October 17, 2014. Parker Sternbergh will be consulting with someone about laptops that will be appropriate for the members of the board.

#### **EXECUTIVE SESSION**

**Motion** was made by Peggy Salley, seconded by Robert Showers and unanimously carried, to go into Executive Session at 10:53 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

to discuss prospective litigation.

Votes for going into Executive Session: Robert Showers, yes; Carla Moore, yes; Peggy Salley, yes, and Parker Sternbergh, yes.

**Motion** was made by Robert Showers, seconded by Parker Sternbergh and unanimously carried, to come out of Executive Session at 11:00 a.m.

## **Blue Ribbon Panel Update**

The members of the board were presented with the recommendations of the Blue Ribbon Panel, which included, improving the board's website, increasing communication to licensees, providing excellent customer service, improving continuing education information, and fostering professional relationships.

#### **EXECUTIVE SESSION**

**Motion** was made by Robert Showers, seconded by Carla Moore and unanimously carried, to go into Executive Session at 12:00 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

to discuss prospective litigation.

Votes for going into Executive Session: Robert Showers, yes; Carla Moore, yes; Peggy Salley, yes, and Parker Sternbergh, yes.

#### **NEW COMPLAINTS**

**Motion** was made by Robert Showers, seconded by Carla Moore and unanimously carried, to accept **Complaint #2015-13** and to send to investigation for possible violations of Rule 107A, 107B, 119A, 303A and 2717A(4,11) of the Louisiana Social Work Practice Act.

**Motion** was made by Peggy Salley, seconded by Robert Showers and unanimously carried, to accept **Complaint #2015-14** and to request a written response.

**Motion** was made by Carla Moore, seconded by Peggy Salley and unanimously carried, to accept **Complaint #2015-15** and to request a written response regarding the allegations to include court documentation and the current disposition of the matter.

**Motion** was made by Robert Showers, seconded by Peggy Salley and unanimously carried, to accept **Complaint #2015-16** and to request a written response regarding the allegations to include court documentation and the current disposition of the matter.

**Motion** was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to accept **Complaint #2015-17** and to request a letter of response to the allegations.

**Motion** was made by Carla Moore, seconded by Peggy Salley and unanimously carried, to accept **Complaint #2015-18** and to request a written response and require the respondent to keep the board abreast of the charges.

**Motion** was made by Carla Moore, seconded by Robert Showers and unanimously carried, to accept **Complaint #2015-19** and send it for investigation of possible violations of unlicensed practice.

**Motion** was made by Robert Showers, seconded by Carla Moore and unanimously carried, to accept **Complaint #2015-20** and to request a letter of response to the allegations to include any and all court documentation and the current disposition of the matter.

## **Pending Complaints**

**Motion** was made by Carla Moore, seconded by Robert Showers and unanimously carried, to send **Complaint #2015-04** for investigation of possible violations of 2717(A)(2) and Rule 117A.

**Motion** was made by Robert Showers, seconded by Peggy Salley and unanimously carried, to dismiss **Complaint #2014-54** for failure to rise to the level of a violation of the of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

**Motion** was made by Carla Moore, seconded by Parker Sternbergh and unanimously carried, to dismiss **Complaint #2014-70** with a letter of caution.

**Motion** was made by Robert Showers, seconded by Peggy Salley and unanimously carried, to request the respondent for **Complaint #2014-87** to submit updated information regarding the charges.

**Motion** was made by Robert Showers, seconded by Carla Moore and unanimously carried, to dismiss **Complaint #2014-92** for failure to rise to the level of a violation of the of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

**Motion** was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to dismiss **Complaint #2014-105** for failure to rise to the level of a violation of the of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

**Motion** was made by Carla Moore, seconded by Parker Sternbergh and unanimously carried, to dismiss **Complaint #2014-109** for failure to rise to the level of a violation of the of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

**Motion** was made by Carla Moore, seconded by Parker Sternbergh and unanimously carried, to dismiss **Complaint #2014-115** for failure to rise to the level of a violation of the of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

**Motion** was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to dismiss **Complaint #2014-116** for failure to rise to the level of a violation of the of the Louisiana Social Work Practice Act or Rules, Standards and Procedures

**Motion** was made by Robert Showers, seconded by Carla Moore and unanimously carried, to dismiss **Complaint #2014-119** for failure to rise to the level of a violation of the of the Louisiana Social Work Practice Act or Rules, Standards and Procedures

**Motion** was made by Carla Moore, seconded by Peggy Salley and unanimously carried, to dismiss **Complaint #2014-131** for failure to rise to the level of a violation of the of the Louisiana Social Work Practice Act or Rules, Standards and Procedures

**Motion** was made by Carla Moore, seconded by Robert Showers and unanimously carried, to dismiss **Complaint #2014-139** for failure to rise to the level of a violation of the of the Louisiana Social Work Practice Act or Rules, Standards and Procedures

**Motion** was made by Carla Moore, seconded by Parker Sternbergh and unanimously carried, to dismiss **Complaint #2015-12** for failure to rise to the level of a violation of the of the Louisiana Social Work Practice Act or Rules, Standards and Procedures

## **COMPLIANCE HEARINGS**

## **Shelley Johnson, LMSW**

Shelley Johnson, LMSW, requested a compliance hearing because her LCSW application was denied because of conflicting information provided on her LCSW application and her 2013 renewal application regarding the affirmative answer on her application relative to having been arrested, charged with, or convicted of any state or federal, civil or criminal law. Ms. Johnson testified that she did not understand that her arrest had to be reported on her renewal. It was her understanding that she had to go to court before she was required to report the charges. Ms. Johnson stated that she has completed all of the terms of her probation relative to the DUI charge.

## **EXECUTIVE SESSION**

**Motion** was made by Carla Moore, seconded by Robert Showers and unanimously carried, to go into Executive Session at 1:26 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

to discuss prospective litigation.

Votes for going into Executive Session: Robert Showers, yes; Carla Moore, yes; Peggy Sally, yes; Lisa Lipsey, yes, and Parker Sternbergh, yes.

**Motion** was made by Robert Showers, seconded by Carla Moore and unanimously carried, to come out of Executive Session at 2:50 p.m.

## **Impaired Professional Program Monitoring Report**

**Motion** was made by Robert Showers, seconded by Carla Moore and unanimously carried, to approve the monitoring report submitted by Kathie Pohlman, LCSW, Program Manager.

**Motion** was made by Peggy Salley, seconded by Robert Showers and unanimously carried, to send the respondent in **Complaint #2013—112** a letter requiring that he cooperate with the board's investigation by sending Kathie Pohlman, IPP Manager, the information and documents she is requesting.

## **Renewal Applications**

## Marion Wikholm, LCSW

Members of the board reviewed correspondence submitted by Ms. Wikholm. Ms. Wikholm was advised that the audit is random. She was further advised to notify the board office of any organization that did not accommodate her for her disability so that the board office can contact that organization.

#### Sandra Armer, LCSW

Members of the board reviewed correspondence submitted by Ms. Armer requesting that the board allow her LCSW to lapse. Members of the board agreed to lapse her LCSW.

#### Michelle Burl, LMSW

**Motion** was made by Peggy Salley, seconded by Parker Sternbergh and unanimously carried, to approve the renewal application submitted by Ms. Burl.

#### **Douglas Roome, LCSW**

**Motion** was made by Peggy Salley, seconded by Parker Sternbergh and unanimously carried, to uphold their original decision to deny Mr. Roome's request for an extension to renew his BACS.

## **Compliance Hearing Decision**

**Motion** was made by Peggy Salley, seconded by Parker Sternbergh and unanimously carried, to approve Shelly Johnson, LMSW, to take the examination for the LCSW, pending the receipt of official documentation of her current disposition of the charges.

#### **DISCIPLINARY MONITORING REPORT**

**Motion** was made by Carla Moore, seconded by Peggy Salley and unanimously carried, to approve the disciplinary report.

**Motion** was made by Carla Moore, seconded by Parker Sternbergh and unanimously carried, to release **Ann Costilow**, **RSW**, from her Consent Agreement and Order. Ms. Costilow has submitted evidence that she has completed all of the terms in her agreement.

**Motion** was made by Robert Showers, seconded by Peggy Salley and unanimously carried, to release **Christy Kling**, **RSW**, from her Consent Agreement and Order. Ms. Kling has submitted evidence that she has completed all of the terms in her agreement.

**Motion** was made by Carla Moore, seconded by Robert Showers and unanimously carried, to release **Cantrelle Larkins**, **LMSW**, from his Consent Agreement and Order. Mr. Larkins has submitted evidence that he has completed all of the terms in his agreement.

**Motion** was made by Peggy Salley, seconded by Carla Moore and unanimously carried, to release **Shelia Love**, **RSW**, from her Consent Agreement and Order. Ms. Love has submitted evidence that she has completed all of the terms in her agreement.

**Motion** was made by Peggy Salley, seconded by Carla Moore and unanimously carried, to release **Kristen Raby**, **RSW**, from her Consent Agreement and Order. Ms. Raby has submitted evidence that she has completed all of the terms in her agreement.

**Motion** was made by Carla Moore, seconded by Peggy Salley and unanimously carried, to release **Angela Thomas, LMSW**, from her Consent Agreement and Order. Ms. Thomas has submitted evidence that she has completed all of the terms in her agreement.

**Motion** was made by Peggy Salley, seconded by Carla Moore and unanimously carried, to release **Peter VanDyke**, **RSW**, from his Consent Agreement and Order. Mr. VanDyke has submitted evidence that he has completed all of the terms in his agreement.

## **Applications**

**Motion** was made by Robert Showers, seconded by Peggy Salley and unanimously carried, to offer **Kimberly Bainguel**, **MSW**, a Consent Agreement and Order for unlicensed practice.

**Motion** was made by Robert Showers, seconded by Carla Moore and unanimously carried, to require **Jerald Johnson**, **RSW**, to submit the current disposition of his charges prior to the board granting him approval to take the LMSW examination.

**Motion** was made by Peggy Salley, seconded by Parker Sternbergh and unanimously carried, to require **Adam Ebarb** to submit clarification that his current position is not social work.

**Motion** was made by Peggy Salley, seconded by Robert Showers and unanimously carried, to require **LaGina Fields** to submit the current disposition of her charges prior to the board granting her the RSW.

**Motion** was made by Robert Showers, seconded by Peggy Salley and unanimously carried, to approve the following applicants for registration as a Registered Social Worker:

Carhee, LaKesha
Coleman, Whitney
Harleaux, Joan
Jackson, Jamecia
Johnson, Wilshonda
Miller-Gardner, Crystal
Ricks, Ciara
Tezeno, Grady
Coleman, Whitney
Harleaux, Joan
Johnson, Wilshonda
Moore, Shawdesh
Shaw, Tiffany
Thomas, Aisha

Smith-Trask, Eshantti

**Motion** was made by Carla Moore, seconded by Parker Sternbergh and unanimously carried, to approve the following applicants for the Certified Social Worker certification and to grant approval for the applicants to sit for the ASWB Masters examination for licensing as a Licensed Master Social Worker:

Becker, Tiffany Bloodworth, Tiffany Breland, Martha Brown, Cathy Day, Dineisha Griffin, Jessica Harris, Markeshia Hood, Darce' Hunter, Kirby Kellett, Kristin Latchie, Leona Mack, Michelle Omoregie, Gilberta Presses, Mary Patterson, Eunice Smith. Tina

Thompson, Meghan Trueblood, Diana Turner, Raven Van Buren, Shantinee

Williams, Brandi Yates, Alice

**Motion** was made by Peggy Salley, seconded by Robert Showers and unanimously carried, to approve the following applicants to sit for the ASWB Clinical exam for licensing as a Licensed Clinical Social Worker: Abell, Claudia Ami, Jennifer Catanzaro, Shannon Faust, Edward George, Emily Goodman, Sarah Greenbaum, Miriam Hooks, Carla Morrell, Retha Morris, Mark Mullhall, Mallerie Noble, Ellen Rossignol, Catherine Skluzacek, Rebekah Tarter, Melissa Wiggins, Kayla Motion was made by Robert Showers, seconded by Carla Moore and unanimously carried, to adjourn the meeting at 3:06 p.m. Judith Haspel, LCSW Carla Moore, LMSW

Chairperson

Secretary-Treasurer